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## **DRAGON BOAT SIMULATION**

### **Building Trust in Teams**



A CODI Evening designed and led by Robin Hornstein, **Corporate Dragon**, and Brenda Zalter-Minden, **BMZ Consulting**.

Date: Tuesday, November 29/11  
Time: 5:30-9:00pm (session starts promptly at 6:00)  
Location: Adler Graduate Professional School  
890 Yonge Street, 9th Floor, Toronto  
(across from Canadian Tire, just north of Davenport)  
Fee: \$22  
A light dinner will be available at 5:30. [Register online now!](#)

**When a dragon boat is paddled with true synchronicity, it soars! So too does a community – or a team. This dragon boat simulation will provide:**

- **A hands-on, collaborative, interactive experience that demonstrates the development of great teamwork;**
- **A fresh perspective on team development to take back to your organization;**
- **Fun!**



To thrive over the long-term, a company's workplace culture must foster, among other qualities, great teamwork. So how can a company evolve towards great teamwork? How can an organization translate its conceptual understanding of "great teamwork" into a day-to-day part of its workplace culture?

Robin Hornstein and Brenda Zalter-Minden will guide the evening's participants through a simulation in which they will experience what great teamwork feels like. Participants will interactively re-enact the dragon boat experience and together co-create the synergetic environment that provides the framework for cultural vitality and long-term organizational prosperity.

**Robin Hornstein, MBA, MCOB** (pending) is a passionate woman, who tries to make the world a better place by injecting the workplace environment with a healthy perspective.

After conceptualizing the world's second breast cancer survivor dragon boat organization (Women's Federation CJA Honoree - 2000, a Women's Y Foundation Women of Distinction Award Winner - Sports and Well-Being), Robin developed her workplace model in the private sector. Corporate Dragon Programs applies Robin's organization development dragon boat methodology, getting to the heart of what makes an organization tick – by transforming individuals from groups into sustainable teams.



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Beginning with what they know already works, participants will be asked to bring their best strengths as leaders into the boat with them. Through a variety of organization development exercises and drills, the group will learn how to make sense of their new community, and begin to develop clarity about how to engage each others' unique attributes and abilities.

By tapping into one another's distinctiveness in this healthy and positive manner, participants will maximize their potential power and grow their crew into the team-community that will have their boat, as a metaphor for their organization, soar exponentially.

As a result, participants will *live* what it is like to meld into a unified team whose total effort is much greater than the sum of its individual parts.

Session participants will see how respect and trust are integral to teamwork, and how this re-energized dynamic between individual and team can escalate the effectiveness and sustainability of an organization.

In this simulation, you will

- recognize how everyday ordinary conversations can align an organization;
- identify both the interdependence inherent in dragon boat leadership, and the trust and respect of one another's capabilities and talents, that is required to achieve it;
- understand the essential link that organizational culture and team has with organizational sustainability;
- experience how team building with healthy, constructive, and non-threatening challenges can help create an organization which is confident and able to achieve an end goal.

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**A special note:**

Our apologies! As you can see, our \$10 evenings have become \$22 evenings. Over time, we've realized that more than refreshments are needed for a session at this time of day. And the cost of space is now significant. So the fee for these evenings is now \$22 + HST online, \$25 at the door (HST included) – still just break even for us. Thanks for your understanding, and we hope this doesn't dissuade anyone from coming to these wonderful evenings! As always, if there is any surplus it goes to the OD and Change Intensive Scholarship Fund.

**Jeff Solway, Managing Director, CODI**



**Brenda Zalter-Minden, M.S.W., MCOD** (pending) is a Senior Consultant, Organizational Development, for Brant Community Healthcare System in Brantford, Ontario.

Brenda works as a strategic learning partner in helping to achieve individual, team and organizational growth using a solution focused approach. Some of her areas of specialization are teambuilding, conflict management, and compassion fatigue. She also teaches post graduate students part time for Toronto Advanced Professional Education (T.A.P.E), and Faculty of Social Work Continuing Education, affiliated with the University of Toronto. Brenda teaches solution focused interventions.

She also has a small private practice where she offers organizational development consultation from a solution focused lens.

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  - ▶ Next **Business Acumen for OD Professionals**, June/12
  - ▶ Next **OD Practicum** begins June/12
  - ▶ Intensive, Acumen and Practicum comprise the **SEEC/CODI Masters Certificate in OD (MCOD)**.
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